



improving
public transport
through technology

Modern Slavery Act Statement

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1 Introduction

- 1.1 This policy sets out our expectations and commitments in accordance with the Modern Slavery Act 2015.
- 1.2 RTIG is a community body that exists on behalf of the passenger transport industry - with a focus on the UK. Its aims are to develop and spread good practice in the use of technology within the industry.
- 1.3 Our activities are currently limited to the UK and Europe, however working with a diverse range of organisations across the public transport technology sector brings RTIG Inform into contact with organisations with international supply chains where the risk of modern slavery are higher. This provides RITG Inform with an opportunity to promote good practice.

2 Overview and how we define Modern Slavery

2.1.1 RTIG Inform considers that modern slavery encompasses:

- Human Trafficking;
- Forced work through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse or threat of abuse;
- Being dehumanised, treated as a commodity, or being bought or sold as property;
- Being physically constrained or have to restriction placed on freedom of movement.

2.1.2 At RTIG Inform conduct our business fairly, ethically and with respect to fundamental human rights. We are committed to the prevention of all forms of Modern Slavery, both in our business and in our supply chains. We will not tolerate it.

2.1.3 You must read and comply with this policy if you work for, or on behalf of us in any capacity including as: an employee, director, consultant, volunteer, supplier or service provider.

2.1.4 Failure to comply with this policy may result in disciplinary action, including dismissal, or termination of the contract between you and us. It could also involve other legal steps being taken against you.

2.1.5 Our Anti-Slavery Officer ('ASO') is Company Secretary. They are responsible for this policy.

3 Preventing Modern Slavery

- 3.1.1 We carry out appropriate checks on all employees, and suppliers, so that we know who is working for us or on our behalf.
- 3.1.2 We give every employee and contractor a written contract, and they are paid in accordance with the law. We comply with our legal obligations to ensure the health and safety of all of our employees and contractors including in relation to working hours, rest breaks and holidays.

4 If you are one of our Suppliers

4.1.1 If you supply RTIG Inform with goods or services, you must assess your business and supply chains and confirm to our ASO that you:

- Comply with your legal obligations, in relation to Modern Slavery; and
- Are committed to ensuring there is no Modern Slavery taking place in your business, or in any of your supply chains.

4.1.2 You must also provide a copy of your anti-slavery policy.

4.1.3 If you breach this policy, or are found to have Modern Slavery in your business, or knowingly in your supply chain, we may terminate our contract with you and pursue legal remedies against you.

5 If you are an Employee or Provide services for us

- 5.1.1 You must immediately report any suspicions of Modern Slavery in our business or supply chains to our ASO. Our ASO will investigate and report to our Directors within a reasonable time, on actions which may require to be taken.
- 5.1.2 You will not suffer any detrimental treatment as a result of reporting any genuine concerns, raised in good faith, under this policy. This applies, even if after investigation, they are found to be mistaken. If you believe that you have suffered any such treatment, you should immediately tell our ASO.